Holiday Schedule for State Employees

September 2016 through September 2017

Paid Holidays: An employee who is eligible to observe holidays and is required to work on a holiday, shall be granted a compensatory day off, mutually convenient to the employee and the supervisor. It must be taken within one year of the date it is earned.

Labor Day	Monday	September 5, 2016
Columbus Day	Monday	October 10, 2016
Election Day *	Tuesday	November 8, 2016
Veterans Day *	Friday	November 11, 2016
Thanksgiving Day	Thursday	November 24, 2016
Christmas Day (observed) **	Monday	December 26, 2016
New Year's Day (observed) **	Monday	January 2, 2017
Dr. Martin Luther King, Jr. Day	Monday	January 16, 2017
Lincoln's Birthday (observed) *	Monday	February 13, 2017
Washington's Birthday (observed) *	Monday	February 20, 2017
Memorial Day	Monday	May 29, 2017
Independence Day	Tuesday	July 4, 2017
Labor Day	Monday	September 4, 2017
* **CLASSES WILL BE IN SESSION AND OFFICES WILL REMAIN OPEN ON** Election Day, Veterans' Day, Lincoln's Birthday and Washington's Birthday.		
** **CHRISTMAS DAY 2016 AND NEW YEAR'S DAY 2017** Under the New York State General Construction Law, Section 24 when a holiday falls on a Sunday it is observed on the following Monday.		

PART TIME CIVIL SERVICE EMPLOYEES ASSOCIATION (CSEA)
Part-time CSEA employees who are eligible to observe holidays, are entitled to observe only those holidays that fall on days when they are regularly scheduled to work, or required to work.

FLOATING HOLIDAYS - CSEA

- **Full-time** employees who are eligible to observe holidays and work on **Election Day** and/or **Lincoln's Birthday** will be credited with a floating holiday.
- **Full-time** employees, for whom **Election Day** and/or **Lincoln's Birthday** are pass days, will be credited with a floating holiday.
- **Eligible Part-time** employees will be credited with a floating holiday if they are regularly scheduled to work, or are directed to work on **Election Day**, and/or **Lincoln's Birthday**.

UNITED UNIVERSITY PROFESSIONS (UUP) and MANAGEMENT/CONFIDENTIAL EMPLOYEES

- **Lincoln's Birthday** is a floating holiday.
- **Election Day** is designated to be observed as the **day after Thanksgiving**.

NYSCOPBA EMPLOYEES

Security Services and Security Supervisors observe all holidays as listed (no floating holidays).

Note: Supervisors are encouraged to liberally approve time off for staff between Christmas Day (observed) and New Year's Day (observed).