



**College Council Meeting
December 3, 2024**

**Office of the President
Dr. Mary Bonderoff, President**

I am thrilled to have been appointed by Governor Hochul to the Co-Chair role for the Southern Tier Regional Economic Development Council. I had the opportunity to visit towns in Delaware County to understand their Downtown Revitalization Initiatives and NY Forward applications. My next meeting is December 4, 2024. I am working closely with Glen Nealis on planning our next Regional Innovation Council meeting, which we will hold in January. We plan to lead discussions on how to move forward to address housing issues in Delaware County. I am hoping that College Council members will be able to join us at this meeting.

We have had a productive fall semester with the largest incoming class with 3,000 students enrolled. We have prioritized retention, and Nazely Kurkjian is leading these efforts. The retention council is developing strategies and implementing efforts while analyzing the quantitative and qualitative data. We are streamlining processes and removing barriers for students. Supporting the total student and their experience on our campus is a priority. We have created a series of opportunities for campus members to participate in the Senior Council to better understand the student experience and share ways we address students' needs. These workshops are well attended, and we have gathered crucial information for our campus efforts.

We brought together the leadership team to work through a crisis as we prepared for the Election. We will continue to hold tabletop exercises to have a strong team approach and a solid plan when a situation occurs on campus. We have held several meetings with the cabinet and the leadership to discuss the book "Move the Bus" by Ron Clark, which has allowed us to think about how we all work and lead our teams. We continue to use the various committees in our leadership structure to ensure we hear from folks across all areas of campus and have ways to communicate our initiatives and opportunities to our constituents.

With the challenges we faced this fall, the Residence Life team is working on a plan to ensure we have spaces available as we continue to look at increasing our enrollments. One strategy will offer returning students the option to live in a triple room for savings. This strategy will help us avoid placing students in a triple when they have yet to request this option. The group will be presenting strategies at a cabinet meeting in December.

We continue to closely monitor our fiscal and enrollment sustainability plans to ensure we stay the course for solving the deficit by 2027-28. We still hold our Fireside Chats to inform the campus of our progress. We are looking at options for operational efficiencies in areas such as financial aid. I will serve on a SUNY committee to explore ideas for a hub that regional campuses can utilize to address staffing issues like financial aid. We currently use the services of the SICAS Center to support needs in the registrar's office and CIS. These types of opportunities would be beneficial for SUNY Delhi.

We have moved into the Phase 4 review of the facilities master planning project. We are meeting on November 26th, 2024, to discuss. We are excited to be moving into this final stage to be able to share the ideas generated and begin to prioritize the projects for the campus. The process has helped us to identify smaller projects that we have been able to address with our campus needs.

Our applications are trending higher than last year at this same time, and once again, the free application process helps us. We also had the most significant showing for our first Open House in November. The admissions team has been on the road actively engaging with students to assist in building a solid incoming class. Slate CRM continues to be instrumental in our ability to communicate with potential students. We have a new acceptance package that folks from admissions, in collaboration with Nazely Kurkjian, developed that will set us apart when students receive this mail.

Alice Krause and Nazely Kurkjian are working closely with me to continue to develop our strategic plan. We are recruiting members for each strategy to lead a group to create the tactics to meet our goals. There will be a kickoff meeting in January, and the expectation is that the committee work will be completed by June so we can share it with the larger campus and work to plan for implementation in the fall of 2025. We will have a semester-end check-in to see how the work is progressing and make changes as necessary. We are excited to see this work progress with campus representation to ensure we include all perspectives.

We've had some successful engagements with our Alumni this fall, and we're thrilled to move forward with a strong Steering Committee for the Mechatronics Building and Program Enhancement Project. This group will play a critical role as we continue to advance the project.

Looking ahead, we're excited about the upcoming inauguration and the fundraising efforts tied to this event. The planning committee recently met, and a "save the date" will be sent out shortly. We hope the College Council will be able to join us for several of the events, including the Zraly Dinner, a fundraiser for the campus. This will be a key opportunity for us to further develop our capital campaign.

Assessment Day will take place on Wednesday, January 8th. I will be providing an update regarding the strategic plan and introduce my assessment plan for the President's Office. Moving forward, all administrators will be required to complete an assessment plan to effectively track institutional priorities and progress.

Academic Programs and Services **Dr. David Brower, Interim Provost**

School of Nursing

The Pre-Licensure faculty are proud to share that the 2024 nursing graduates recent NCLEX quarterly report resulted in a 90.48% pass rate. In the latest quarterly report, 52/54 of the graduates have passed the NCLEX, meeting ACEN requirement for 80% or greater for all first-time test-takers and repeaters meeting the annual rate benchmark.

The Pre-Licensure nursing program has been awarded the SUNY Delhi High Needs Nursing 2024 - Campus Simulation Support Plan, funding \$80,000 for additional resources for the Simulation Laboratory. We will procure audio/visual equipment, and other relevant lab supplies to enable launching the SIM Lab.

Lori Ciafardoni presented a four-hour workshop at the Nurse Practitioners Association of NY in Saratoga in October. The topic was LGBTQ+ culturally competent care.

Reviews and Publications:

Hempstead, K. (2024). *Uncovered: The story of insurance in America*. Oxford University Press.

Cohen, I.G., Kramer, D. B., Adler-Milstein, J., & Shachar, C. (eds). (2024). *Digital health care outside of traditional clinical settings: Ethical, legal, and regulatory challenges and opportunities*. Cambridge University Press.

Fox, S. (2024), *Rebel health: A field guide to the patient-led revolution in medical care*. The MIT Press.

D'Anna, B., & Boyd, B. (2024). *Replacing traditional textbooks with technology resources: Trebian model*. TOPKit Digest.

D'Anna, B. A.; Boyd, B.; Levitt, C. Comparison of Leadership Priorities Among Undergraduate and Graduate Nursing Students. *Preprints* **2024**, 2024081781. <https://doi.org/10.20944/preprints202408.1781.v1>

Recipient of Sigma Theta Tau Chi at-large Chapter Research Scholarship (2024) (D'Anna, Barbara Ann & Boyd, Beth) for *Comparison of Undergraduate and Graduate Student Perceptions of Leadership Priorities*

Cheryle Levitt has reviewed three manuscripts for publication for the Journal of Nursing, Education and Practice (JNEP), and one manuscript for the BMC Medical Education Journal.

Elizabeth Pratt was the speaker for the Hannah Pregnancy Center's 25th anniversary fundraiser in October in El Dorado, AR. The topic was *How Roe vs. Wade Reversal affects Crisis Pregnancy Centers*.

Nancy Winters completed several trainings on Institutional Review Board oversight, to support her new role as Chair of the SUNY Delhi Institutional Review Board (IRB).

Megan Wolfe served as the Team Leader for two external site visits for the Commission of Collegiate Nursing Education (CCNE) Accreditation. She organized and led the teams for Nurse Practitioner programs. The team lead assists the team in evaluating curricula, faculty roles and qualifications, internal governance, student services, and student and faculty outcomes.

Megan has served as a member of the medical team in the national Honor Flight organization. Honor Flights provide medical escorts to U.S. veterans by bringing them to Washington, D.C. to visit the memorials built to commemorate their service and sacrifice. While initially focused only on America's World War II veterans, the Honor Flight Network now includes those who served in the military during the Korean and Vietnam War eras, along with veterans of any service era who are critically ill. Transporting approximately 22,500 veterans annually, the Honor Flight Network has flown over 300,000 veterans to Washington, D.C. since its inception.

As a member of the medical team and having served in nearly a dozen missions, Megan screens many medically frail veterans, assesses their health and needs, and accompanies them on their journeys. It is an incredibly rewarding volunteer effort.

Liberal Arts and Sciences

Jack Tessier led students from Field Biology up Cascade Mountain in the Adirondacks and the students from the Environmental Studies and Sustainability Club on a trip to Acadia National Park, both in October 2024.

Shelly Jones served as the area chair for the Fan & Fandom area of the Northeast Popular Culture Association. In that capacity they moderated the fan studies panel at the conference in October, where they also presented their own research "Playful Pedagogy: Implementing TTRPG Safety Tools in the College Classroom" on a panel dedicated to teaching and learning. Shelly also served as the Tabletop Games Chair for IndieCade, an international juried festival of independent games. In this capacity they helped review over 600 game entries, narrowing down the list to a few select winners, which are announced at the festival in November.

They also had two more short stories published in October and participated in the Oneonta Literary Festival Author Expo at the CANO.

Jason Cash's chapter, "The Crystals' Blessing": Technogaianism and Skepticism in *Final Fantasy* and *Stranger of Paradise*, was just published in *Video Games and Environmental Humanities: Playing to Save the World*. The collection was edited by Kelly Aliano and Adam Crowley for Palgrave MacMillan.

Ben West presented his paper "'Something of a Paranoid Fantasy': Guilt, Trauma, and the Impossibility of Knowing in *The Passenger*" at the 2024 Cormac McCarthy Society Conference in Knoxville, TN.

Kirby Olson had a poem accepted by *Christianity Today* called "Echoes of Empire" (forthcoming). He also had two chapters in a book of memories about the poet Gregory Corso: *Gregory Corso: Ten Times A Poet*. One is called The Beat of Silence, and the other is called Corso at Naropa.

Rhonda Harrow-Engel curated the 2024 season for the MURAL Gallery in Hobart and designed the graphics for four exhibitions. Her paintings were in a three-person show at the Birdsong Market Gallery over the summer.

Resnick Academic Achievement Center

Access and Opportunity Programs (Access and Equity, EOP, and C-PASS)

The Access and Equity Office has seen a 44% increase in students registered this semester. As of November 6, 509 tests were proctored for students with disabilities. This is a 42% increase in the number of exams administered from the same time last year. Our Disability Ambassador, DAPI Honor Society members, and RAAC Intern tabled twice in October to raise Disability Awareness and share resources for success with students. The first tabling was geared toward preparing for midterms, and the second was focused on how asking for help is "not scary." As of midterms, 24% of the students registered with Access and Equity were under a 2.0 GPA. 57% of EOP and 58% of C-PASS students fell under 2.0 GPA. Outreach initiatives were implemented to ensure students use the tools and resources to improve their semester outcomes.

EOP and C-PASS staff, in collaboration with One Stop, offered several hold sessions to help students complete their requirements. For EOP, from the beginning of the semester to early November, 60% of Business Office (BO) holds have been cleared. Continued staff outreach and scheduled one-on-one meetings to go over completing requirements, grant applications (FAFSA/TAP), and other aid options. For C-PASS, as of November 6, there were 95 students with outstanding balances.

In collaboration with Academic Advising, staff hosted registration preparation sessions for C-PASS, EOP, and Access and Equity Students in early November. All staff worked hard to support students in clearing holds and preparing for spring course registration. 33 EOP and 54 C-PASS, SPARC holds have been removed. Students were sent emails and scheduled to meet with their Counselor and Peer Mentor to ensure they completed the online Orientation and SPARC Refresher. Of the 160 first-year students in the C-PASS program, 132 have met with a C-PASS counselor, resulting in an 82.5% participation rate.

EOP, in collaboration with Admissions, is scheduled to host 50 9th-grade GEAR UP Students on December 5th, from the Newburgh GEAR-Up site. Gaining Early Awareness and Readiness for Undergraduate Programs initiative is intended to increase low-income students' college and career readiness in communities nationwide. EOP Ambassador Donovan Church and EOP staff will present and engage with these students during the visit.

C-PASS and EOP hosted the annual Friendsgiving Potluck on November 19th, with the support of faculty, staff, and CADI Grants. EOP, Admissions, and Financial Aid Staff started reviewing 2025-26 applications and have set up regular communications through Slate for EOP and C-PASS. We have 93 EOP applications and 135 accepted C-PASS students in the first month of application reviews.

School of Veterinary and Professional Studies

Heidi York (Hospitality) obtained the ServSafe Food Protection Manager Certification, accredited by the American National Accreditation Board (ANAB)-Conference for Food Protection (CFP). She also authors a quarterly column for HotelExecutive. Her articles discuss best-practice content in regards to hotel management and operations.

HotelExecutive is the hotel industry's leading online business resource for hotel owners and operators, including senior executives, directors, managers, investors and developers. HotelExecutive provides two services, the

Hotel Business Review magazine, and the Hotel Newswire news distribution service." <https://www.hotelexecutive.com/about>

Funding in the amount of \$33,000 has been dedicated to continue enhancing the Cyber Operations laboratory in Sanford Hall.

Veterinary Science hosted the American Veterinary Medical Associate Committee on Veterinary Technician Education and Activities (AVMA-CVTEA) Accreditation Team in September. A final report is pending the next full Committee meeting in November. Initial feedback was very positive about the strength of the program and the newly renovated academic space in Farnsworth Hall. The department and college are working through the findings to provide evidence that will likely lead to full accreditation.

The online Veterinary Technology Program continues to grow. We are looking to start a new cohort of 40 students in the Spring 2025. Recent digital advertising campaigns have been very successful in attracting new students to this program. The department is teaming with Enrollment personnel to attend and host a booth at the VMX Veterinary Meeting Expo in Orlando, FL in January to promote the program to over 19,000 veterinary professionals.

School of Applied Technologies and Architecture

The architecture program had a successful visit from NAAB (National Architecture Accrediting Board). We hosted three outside members who spent two days on campus conducting a thorough investigation into the program. We are now waiting for the board to tell us (Spring 25) the next steps in the accreditation process.

The Construction program's successful golf tournament fundraiser raised just over \$12,000 for program operation. The students competed in the ASC (Associate Schools or Construction) competition in Albany, where they took 3rd place in the commercial category. The students are working on their second utility shed for the community.

The Electrical program will hold its advisory council meeting on November 25th. The NECA (National Electrical Contractors Association) club e-board attended the national conference in San Diego, CA. NYSEG was on campus to perform a high-voltage safety demonstration; Senator Oberacker attended the presentation. DCEC (Delaware County Electric Cooperative) will hold a climbing school in early December. The students are also working on a community project in Delhi.

Mechatronics faculty took their students on tours of Sportsfield Specialties and Cocosune, Bronx. They will also visit Chobani this month, and they are waiting for clearance to tour the hydroelectric facility on the US/Canada border in Massena (a Delhi Mechatronics graduate on staff at the plant is helping to set the visit up). The faculty is planning a spring trip to PSEG Nuclear, NJ. The faculty are working toward a partnership with EPlan, Siemens, and Rittall to bring an "Innovation Center" to showcase the Mechatronics program. If we can purchase one of Rittall's CNC machines (\$50K), the company will donate over \$200k in other lab equipment. Will Warner was a guest speaker at the Manufacturing in America conference in Detroit, MI and networked with Siemens to attain a gift of 100 seats of TIA Portal V19 (1-year license). This allows us to cover every student and lab computer with the software easily. The faculty is also working on the SCADA (Supervisory Controls and Data Acquisition) curriculum.

The HVAC program contacted a company, Midea in September. Dr. Susan Zhang, the CEO of the American branch of the company, sent us approximately \$30,000 worth of heat pump equipment. Dr. Zhang and her team visited the lab on November 11th and they are interested in partnering with us to attain a NYSEDA grant to enhance the entire program. During her visit, she noticed we had a lot of students and little equipment, so she is

arranging to have more equipment donated to the program soon. A big thanks to Jon Reynolds for setting up this exciting partnership!

Residential Construction Program: Students are continuing their work on a new house on County Road 18 in Delhi, aiming to make it watertight by the end of the semester.

Remodel Lab: A beautiful front porch has already been built on Elm Street in Delhi, and now the team is focused on renovating a back porch.

Senior Group: This group has completed a garage at the County Road 18 site and is currently working on a lab structure for the refrigeration program on campus.

Masonry Lab: The lab is preparing for a "fastest trowel" competition at the end of the semester, showcasing the students' skills.

Woodworking Lab: Students in this lab are busy working on a variety of individual projects.

These activities highlight the hands-on learning and real-world experience students are gaining in the construction and trades programs. It's exciting to see their progress on both residential and specialized projects!

The Welding program has received all components for the SPP (Sanitary Pipe Process) equipment and will begin instructing students this spring. A SUNY Transformation grant funded this equipment and will allow our students to learn the sanitary pipe process. This is a valuable welding segment for food and pharmaceutical processing manufacturers and will make our graduates even more valuable to the industry.

Resnick Library

Library staff collaborated with offices, clubs, and departments on campus and with community businesses to put on the annual LibraryCon event this October. Over 100 students attended and participated in the many activities offered.

The library has participated in multiple outreach efforts to students this semester including the Library and Resnick Academic Achievement Center Open House and the Peer Educator Back to School Supply Night. Each month the library has offered new displays on a variety of topics such as cultural awareness months, Banned Books Week, and topics to highlight within the library's collection. These displays have included social media marketing.

The library continues to see increased usage of our study rooms, with a new online booking system available to students to make the process easier and more accessible. Usage of all spaces continues to remain high. Requests for Librarian-led information literacy instruction also continue to remain high.

Division of Student Life **John Padovani, Interim Vice President for Student Life**

Athletics

Our athletic teams had a great fall. Our women's cross-country team won the North Atlantic Conference Championships, men's soccer and women's soccer both won the NAC West and advanced to the Conference final, the women's volleyball team secured the number one seed in the NAC West, men's golf placed second and men's cross country placed fourth in conference tournaments. We also got women's tennis launched again this fall and they made the playoffs as the number three seed.

On November 6th, the athletic department held a staff meeting where four nursing students gave us a presentation on student athlete mental health, the things that can impact mental health and signs to help recognize when a student is struggling with mental health.

Finally, our head cross country and track and field coach did such a great job that he was offered a position at a Division I program. Thanks to Zach Brown for all his great work. We will be welcoming his replacement to campus starting on December 2nd and we are very excited with the caliber of candidates the job attracted.

Aquatics

The full slate of aquatics classes and programs are moving right along with high numbers for swim lessons. Goals for the rest of the semester include establishing a final plan for implementing the NY Swims grant we received.

Bronco Ready Days and New Student Orientation

Staff attended the National NODA Conference the week of November 11 to connect with other orientation and retention professionals from around the country and to get a sense of the current best practices in orientation programs for new students. NODA is the National Association for Orientation, Transition, and Retention. Coupled with feedback data from various campus constituencies, the goal is to produce a plan for adjustments for Welcome Week 2025.

College Association at Delhi, Inc. (CADI)

The food truck had a busy fall showing up at many campus events and providing extra service over several mornings during the fall semester to serve pumpkin spice coffee and cinnamon rolls. The truck was also wrapped with a new design to reflect the new name, Bronco Bites.

CADI collaborated with several departments and organizations across campus to bring over 20 events and food celebrations days to campus. The collaboration with KSE and Tri-At for Italian Fest was very popular and can be used a model for future events.

They hosted the SUNY Auxiliary Services Association for their fall meeting for the Executive Director and IT workgroups. The group was able to visit Bluestone, and tour campus to see the dining facilities and vending operations in the C-store.

CADI will work with the Student Programming board to create a float and participate in the Delhi Holiday Parade on Friday, December 6th.

Fraternity & Sorority Life

Our recognized chapters hosted 66 campus events in September and October, enriching our campus life with a variety of offerings. After recruitment week and the semesterly Meet the Greeks, our chapters recruited 31 potential new members in undergo New Member Education. This is approximately double the number of recruits compared to Fall 2023, thanks to improved training and strategic planning. At the conclusion of New Member Education, the chapters gained 25 new members who are now active. All 14 of our recognized chapters are now officially active again.

For the rest of the semester, the goal is to continue programming and to help chapters plan effectively for their Spring semester. The chapters' Standards Reports are due on the last day of classes. Our collective goal is for every chapter to improve, or at least maintain, their Standards Grade from spring 2024. The Coordinator of Fraternity and Sorority Life will continue to meet with each chapter monthly to ensure they are on the right track to complete their goals of recruitment, retention, and engagement.

Health Services

Student use is up approximately 12% from last fall semester, with increase on demand for appointments and the

schedule filling up two to three days in advance. The center has now created two-three urgent blocks for the mornings and afternoon for students who need to be seen immediately. Those blocks are reserved for same-day appointments and are triaged according to symptomology, this has allowed for those students who should not be waiting to be seen and treated.

In September, health services in partnership with CADI, successfully launched our emergency contraceptive (Plan-B) vending machine in the C-Store adding to our already existing health vending machine. This machine now provides 24-hour access to ECP for our students at a low cost of \$10.00.

Health and Counseling Peer educators have been very busy offering an array of programs for our student community. They participated in orientation week programming of the Healthy Bronco, Resource Fair, Bystander Intervention and Counseling Affinity Journaling Groups. They have also offered:

A Back-to-School supplies drive in partnership with the Library and Center for Community Engagement; advertised and tabled for the Plan B vending machine providing educational information; partnered with Rebecca Harrington for the “Burrito Program” regarding consent; hosted a Sleep Hygiene program for students providing them with helpful tips, gift bags that provided sleep masks, ear plugs, sleepy time tea, and aroma therapy and they helped to promote the “Mindful Monday” program. They ended October strong with the “Boos Not Booze” safe parting event which partnered with ADAC, AOD, CADI, UPD, and even our culinary students who provided tasty treats for the event. This event provided education on safe partying tips, cannabis and alcohol education, and safe sex practices. Stay tuned for more upcoming events in November for Breast Cancer Awareness and “Cover this, not that” campaign partnership with Resident Life and Vice President of Student Life.

We are currently working on establishing a stronger partnership with Bassett Healthcare to improve the continuity of care for students who receive treatment at O’Connor Emergency Department and need follow-up services at our center. Currently, student medical records are sent via mail, which has resulted in a delay of approximately one month to receive necessary records.

To address this challenge, we are in the process of finalizing a contract that will allow us to access these records electronically. Once the contract is signed, our health services team will have direct access to Bassett’s electronic medical records, enabling us to receive updates in real-time and expedite care coordination for our students.

This partnership will significantly improve the timeliness and efficiency of follow-up care, enhancing our ability to provide better and more coordinated health services to our student population.

We are also in the process of switching to Pharmedix for the prescription medications that we provide to the students. Key benefits of switching to Pharmedix include:

Faster Medication Dispensing: The system allows for dispensing medications in under one minute, improving efficiency and minimizing wait times for students.

Reduction of Medication Errors: By automating the process, Pharmedix reduces human error—staff no longer need to count pills, print labels, or manually fill prescriptions. This leads to a safer medication administration process.

Better Record Keeping: The system creates more accurate records, which is crucial for tracking medication use and handling manufacturer recalls effectively.

Enhanced Inventory Management: Pharmedix will provide real-time inventory tracking, helping the health staff manage medication supplies more efficiently and avoid overstocking or running out of essential medications.

Increased Staff Efficiency: With less time spent on medication preparation, staff will have more time for other essential tasks, such as providing health services to students and addressing their needs.

Reduced Liability: The system minimizes the risk of medication errors, which in turn reduces the potential for improper dispensing.

Improved Health Services: As health staff will have more time and resources available, they will be able to focus more on student health care, offering additional appointments and support as needed.

Housing and Residence Life

Three residence life staff members attended the SUNY Residence Life and Housing Administrators fall conference at SUNY System Administration. Jason Fishner, Director of Residence Life just concluded his term as the organization's President and moves to the Immediate Past-President on the Board of Directors. Leslie Barger, Associate Director of Residence Life serves as Technology Sector Representative, and Mairead Murray, Assistant Director of Residence Life is a member of the Programming Committee.

We have filled all the live-in professional staff vacancies for the Residence Hall Director positions. We are currently seeking a live-in faculty or staff member in residence from current employees to live at Riverview Townhouses and conduct programming that is tied to institutional learning outcomes.

In collaboration with Facilities, we have complete access control of the lower level of Farrell Center which allows for the elimination of keys and greater security on this level. The 1st and 2nd floors are slated for completion during the intersession break and into the first few weeks of the spring semester.

We have finalized a new housing software and we are awaiting the completion of the contract. The goal is to implement by mid-February. This will allow for text messaging of residential students and AI assistance is making successful roommate pairings.

O'Connor Center for Community Engagement

The O'Connor Center for Community Engagement had a busy semester, beginning with an EOP Community Service Day in August, Welcome Week service projects, the September Blood Drive, the annual Community BBQ on the Square, a Community Service Fair, and robust participation in both on-going and one-time volunteer opportunities. Over 1900 hours of community service have been logged between August 1st and October 31st.

Visits to Regalia Food Pantry and Career Closet are again up year-over-year. There were 797 visits were logged from August 1st through October 31st, up from 579 during the same time period last year.

Incremental Funding allowed for more robust food support of students staying on campus during the October break, with groceries provided to 41 students, including 18 who pre-ordered curated bags of groceries. Two Regalia "pop-ups" have been held so far this term – one in O'Connor Residence Hall (28 student interactions) and the second a "Winter Gear Pop-Up" in the Farrell Center lobby on the first cold day of the academic year.

Incremental Funding has also been used to hire a student employee to focus on SNAP outreach. This student has held several outreach sessions in various locations, created a comprehensive "Local Resources" bulletin board, and has been administering a survey to commuter & off-campus students for analysis at the end of the semester.

Student Activities

Programs this semester have seen good attendance and excitement from the students. The events on our monthly programming calendars have been packed with something to offer from across campus on just about every day.

The programming board and SPB attended the regional NACA conference in Providence, RI in October and sponsored bus trips to Syracuse for shopping, Halloween celebrations in Salem, MA, and to Six Flags Amusement Park.

The College Players are working hard to get ready for their production of *Shrek: The Musical* to be presented in December.

Student Life Division Office

Delhi Broncos Vote had a tremendous semester of engagement with the campus community. National Voter Registration Day featured tabling events and digital campaigns engaging all members of the campus community to register to Vote. National Voter Education Week took place in early October, with tabling every day on a several topics: Registering to Vote, Absentee Ballot applications, Making a Plan to Vote, knowing What's on My Ballot, and Voting Rights. The campus happily saw faculty, staff, students and local non-for-profit organizations assist in these efforts. A \$3,000 grant was awarded from the All in Campus Democracy Challenge enhanced all of these endeavors.

The Women's Self Defense Class will be available in the spring 2025 semester for female identifying students. This one-credit course, co-taught by Dr. Yanira Dawson and Elizabeth Hoyt has been a tremendous success.

Student Mail Center

The volume of incoming packages continues to increase, and we had a record number of packages delivered in the first half of the fall semester. It is a challenge to keep up with the volume, especially with a small package room.

Student Rights & Responsibilities

Approximately 1,100 new students completed online orientation successfully, and approximately 1,600 students completed the SPARC refresher course online.

Utilizing Brightspace, Student Rights & Responsibilities has successfully created 27 online education modules on topics varying from alcohol and drugs, bias and diversity, community and communication skills, and most recently a lesson on the difference between Freedom of Speech and Harassment. Ninety different students have accessed the course this semester.

Student Rights & Responsibilities continues to be involved in proactive education, meeting with more than five different classes on varying topics including sexual harassment, community circles, and virtual issues. We offered multiple tabling opportunities and proactive programming regarding fire safety, domestic violence, alcohol and drug education, and consent.

December 31st is the due date for the biennial review. Considering the concerns, we have had on campus regarding cannabis and covering smoke detectors, we will be spending a portion of time creating some assessment tools and evaluating our education and practices surrounding alcohol and drugs on campus, as well as developing a step-by-step plan moving forward.

State University Police (UPD)

Collaborations: September 27th, UPD collaborated with Residence Life to participate in a "Pizza with Police" event in Russell Hall which was attended by several students and RA's; October 24th, UPD participated in a Domestic Violence Awareness symposium sponsored by the Criminal Justice Club which was attended by

approximately 40 campus community members; October 25th, UPD facilitated a Tabletop exercise for college administration to examine the campus' emergency response policies, procedures and plan; October 29th, Officer McGrady in collaboration with Health and Counseling service assisted in a "Boos, Not Booze" event which provided education on the dangers of impaired driving utilizing the department's "beer goggles". Approximately 89 students attended.

Trainings & Certifications: October 18th, Officer Czaplicki completed Instructor Development School becoming certified as a police general topics instructor enhancing the department's ability to provide in-service training to our members and assist with basic training at the academy level; October 25th, Canine Redd completed her annual recertification in explosives detection and tracking; November 4th, Officer Czaplicki and Redd assisted the NYS DEC in performing a sweep at one of their facilities that had received a bomb threat.

UPD is in the process of setting up and advertising the Winter Car Checks with Charles Consler, Automotive Instructor and his students to increase attendance. UPD will be seeking additional opportunities to collaborate with HR and other departments on campus to do more CRASE (Civilian Response to Active Shooter Events) Training on campus next semester.

Veteran Support Services

Four students are currently working in the Student Veteran's Lounge through the VA Work study program, with another student currently in the process of getting set up in the position. The Student Veteran Association hosted two RED (Remember Everyone Deployed) Friday events this semester and has seen recent growth in the SVA Club membership (five new members so far). The office hosted the annual Veterans Day Celebration in The Okun Theatre on November 11th, which featured interviews with three veterans (one community member, one student, and a retired faculty member). Several students and staff members presented as part of the program.

Diversity, Equity & Inclusion

Louis A. Reyes, Jr., Interim Chief Diversity Officer

Chief Diversity Office

The campus participated in the Viewfinders Campus Climate Survey, which asks for opinions and perspectives on campus climate and practices at SUNY Delhi. Results are used to enhance efforts to make the campus more inclusive and equitable. The survey is administered across SUNY with participation voluntary and confidential. We encouraged all students and all employees to share their perspective, and the survey is open until Friday, December 6th.

Gathering Spaces were held for several days after the recent election designed as a space to provide a calm and supportive environment for everyone, regardless of political views where members of the campus community can relax & unwind, share & listen and reflect & recharge. Guidelines were posted for those utilizing the space, and the time was spent reflecting on thoughts and feelings, and how each of us can recharge mental and emotional batteries.

In recognition of the International Day of Peace, the Chief Diversity Office hosted a two-day program encouraging students, faculty, and staff to share messages of peace and support. Nearly 250 participants stopped by a table in Farrell Hall to write heartfelt notes on multi-colored Post-It Notes, with many taking time to read and reflect on the messages displayed.

On October 7th, these messages were showcased during a candlelight vigil for peace held on the Agora. Approximately 25 community members attended the event, lighting battery-operated candles to symbolically illuminate the positive notes. Interim Chief Diversity Officer Louis Reyes delivered remarks, and Christina Wood, Coordinator of the Multicultural Center, read a poem, fostering a moment of reflection and solidarity for peace.

MOSAIC

The new MOSAIC leadership concentrated on building meaningful campus connections, refining the Center's mission, and enhancing both the physical space and programming. Student Program Assistants have begun tracking space usage, revealing around 25 unique visitors daily with less traffic on the weekends.

SUNY Community Connections: In her first 90 days, Christina Wood, Center Coordinator, met with various campus stakeholders, including members from the Counseling Center, EOP, CPASS, Residential Life, O'Connor Center, and several campus clubs. These discussions focused on MOSAIC's mission, program history, and potential collaborations. Christina also connected with those who hold historical knowledge of MOSAIC to further inform the center's development and direction.

Center Improvements: The center staff reorganized the space, removing broken and unused items, and relocated club materials to designated storage areas. Additionally, a staff cleaning protocol was established to maintain a welcoming environment.

Staff Development: Clarified the center's mission and goals and provided ongoing mentorship in programming. Each student staff member is required to host one educational program and one "just-for-fun" event, fostering both personal development and team engagement. A new first-year student joined the team, bringing the staff to seven members, and further enriching the MOSAIC community.

Programs and Events: Fall Semester: The MOSAIC Team organized a variety of inclusive events to engage and support students this fall:

- **Craft Night:** A creative evening where students made patches, fostering connection and artistic expression. (10 attendees)
- **Soup, Bread, and Belonging:** This weekly program was developed to welcome students, especially commuters facing food insecurity, into the MOSAIC space. (20 attendees)
- **Sensory-Friendly D&D:** A D&D (Dungeons & Dragons) session designed for neurodiverse students on the autism spectrum which incorporated an earlier start time, a shorter play session, and a relaxed pace to accommodate participants' needs. Recognizing the complexity of Dungeons & Dragons as a rules-heavy game, host provided a more flexible structure and adapted to the players' preferred methods, fostering an inclusive and supportive environment. (Six attendees).
- **Men of Distinction (MOD):** Planning began for the MOD Academy, including a timeline and outline for the program. Three speakers have been confirmed for the Spring Distinguished Men of Color Series—Dr. Howard Ashford, historian and DEI professional; Dave Ortiz, artist and entrepreneur; and Dr. Maurice Odago, bio-chemist.
- **Women of Knowledge and Empowerment (WOKE). Launch Party:** Introduced students to the WOKE community and its focus on women's empowerment. (30 attendees); **Busy Womxn's Book Club:** A leadership-focused book club, starting with Brené Brown's *Dare to Lead*. (12 attendees).
- Collaborated with other departments to host "Compassionate Conversations," a program promoting respectful dialogue and deeper empathy.

- Prism Conference: MOSAIC co-sponsored a trip to SUNY Oneonta for students to attend this important event.

Use of Common Space and Other Co-Sponsorship: MOSAIC supported additional clubs, organizations, and departments this fall by providing space and resources:

- EOP and CPASS Friendsgiving gathering
- BSU Mental Health Panel
- Leftovers Making Party: In collaboration with the O'Connor Center and Regalia
- Cultural Celebration: Jessica Fleming's class event

Equity Initiatives Across Campus: The MOSAIC team contributed to campus equity efforts by promoting the Campus Climate Survey (through flyers, word of mouth, and tabling), collaborating with the Equity Council's subcommittee on student safety, and engaging in classroom discussions on DEI. Opeyemi and Christina visited with three classes (two first-year seminars and one honors course), focusing on the importance of DEI and MOSAIC's role on campus. Louis led several classes as well.

FT Staff Personal and Professional Engagement:

Christina Wood: Beyond MOSAIC, Christina engaged in personal professional activities, sharing her experiences as a rural African American artist/activist with first-year students at Colgate University. She also served as an interviewer in SUNY Delhi's Veterans Day program. In early December she is slated to speak at a webinar discussing worker cooperative employment for creatives, alongside representatives from the Urban Institute, Creatives Rebuild New York, and Tribeworks. Christina is a co-advisor to the Latin American Student Organization.

Opeyemi Adesanya: Provides mentorship to current members of Lambda Iota Upsilon as an advisor to the Greek organization. This includes participating in events such as trunk-or-treat, LIU Talent Show, Post-Its for Peace, and the upcoming Sickle Cell Educational program.

Moving Forward: The MOSAIC team will further develop the programming schedule and continue building on the Men of Distinction program. Specific goals for the coming months include:

- Increase number of students utilizing the space
 - Continued diversifying partnerships across campus, such as: Outdoor/hiking safety program + fire tower hikes in collaboration with the Sustainability Club;
 - Film Series with Professor Terry Hamblin to encourage critical thinking and dialog around DEI topics
- Develop new relationships between the campus and local communities
- Programming Assistant Group activity: participate in Delhi's Holiday Parade
- New furniture for the Center
- Increased programming around Men of Distinction

Office of Marketing, Communications & Enrollment Management
Mark Sullivan, Vice President for Marketing & Enrollment Management

Enrollment Management

After achieving the best enrollment year in the history of SUNY Delhi, enrollment management has strategically planned out the entire recruitment cycle for spring and fall 2025, detailing key target objectives to maintain a positive revenue growth path. We anticipate a 2% increase in headcount for both full time and part-time students, including first-year students, transfers, and participants in our online bachelor's programs and online master's degree programs. Our enrollment initiatives are focused on developing diverse outreach programs to generate more leads, converting over to slight increases in applications, acceptances and net deposits for spring and fall 2025 terms.

Our combined lead generation goal is forecasted at 27,550, with the aim of achieving just below 9,000 year-end applications. The next goal within our enrollment funnel is to gain over 7,000 accepted students, which should result in slightly higher conversion rates. This will lead to 1,602 gross deposits. After accounting for traditional melt, we project a total of 1,322 net deposits. These figures will allow us to target an enrollment of 60 full-time and part-time students for the fall 2025 term.

Our Spring 2025 applications are significantly outpacing last year, with SUNY Delhi achieving a 20% growth compared to the previous year. This increase is largely due to applications from online degree completion and online master's programs, driven by the efforts of one full-time online admissions advisor, Kara Dunderdale. We are projecting a 2% growth for the spring 2025 term, which would bring in 44 full-time new students and 10 part-time students. Currently, we rank number one among all SUNY campuses, including technical colleges, comprehensive universities and flagship universities. As of November 11, 2024, we had 440 applications and that number is still climbing.

Additionally, we've recently concluded our first open house event on November 9, 2024, which had a total registration of 433 and a show rate of 310 students and families, yielding a 72% attendance rate of for this initial event. We have two more open houses planned and a total of five accepted students' events scheduled through May 10, 2025.

One challenge in achieving the overall 2% headcount growth is managing capacity levels in the applied technology areas, as well as the rapidly-growing online two veterinary technology degree programs. With the larger class size coming from the fall 2024 term and an increasing number of returning students, we will need to restrict the opening capacity in fall 2025. This could negatively affect our growth model and result in larger waitlists, increasing the risk that these students may choose to attend other technical colleges. These students typically consider our vocational programs their top pick, and, if placed on a waitlist, will most likely enroll elsewhere. We are encouraging parents to make early deposits to secure spots in technical programs, helping us close out these programs sooner.

Another key component of our strategic enrollment management plan is the continued expanding of our international recruitment efforts through key partnerships with organizations such as New Mind Education and UniBrijj, which focus on attracting students from China and India. We are looking at new 2+2 programs in these international markets, along with the possibility of offering SUNY Delhi courses to local universities in China and India, so students can transfer to our campus for the second year. We recognize that international students tend to have higher margins and retention rates, and they often prefer bachelor degrees in some of our under-enrolled programs.

In summary, enrollment management is prepared for the required 2% headcount growth, knowing that retention rates are expected to remain unchanged for the upcoming fall 2025 term. Therefore, the revenue growth model will rely on admissions to achieve the submitted SUNY Systems financial sustainability plans for the coming year.

Marketing and Communications

To support revenue growth through enhanced lead generation for the spring and fall 2025 semesters, the Marketing and Communications team has launched new digital advertising campaigns focused on attracting more online students and improving lead quality and conversion rates:

Graduate Degree Campaigns for Criminal Justice, Nursing Administration, and Nursing Education: In mid-October 2024, we launched targeted YouTube and Facebook ads, each directing users to newly designed landing pages with integrated scheduling tools, allowing prospective students to book appointments directly with admissions counselors. Early results show promising engagement, contributing toward our goal of securing 100 confirmed enrollments across both terms.

RN-to-BSN Digital Campaigns: Recent campaigns increased enrollment to over 240 online students compared to around 154 during fall 2024. Competition in this field is intensifying as institutions like Oswego, Fredonia, and Binghamton expand their RN-to-BSN online offerings, underscoring the necessity of ongoing digital marketing efforts to maintain a competitive edge.

Western NY Campaign for Online Veterinary Technology Program: To position ourselves against a new competitor in this region, we implemented a geo-targeted campaign, which has already generated 27 deposits for spring 2025 and over 60 completed applications. However, with a current capacity limit of 45 students, we anticipate potentially missing out on approximately 20 additional enrollments over a two-year period due to space constraints.

We have also worked on a new three-minute promotional video for the online nursing degree programs (RN-to-BSN, MS in Nursing Administration, and MS in Nursing Education). The video positions SUNY Delhi as a leading online college for affordable, high-quality bachelor's and master's degrees in nursing.

The 2023-24 Annual Report: This report highlights the college's dedication to workforce development, particularly in high-demand sectors such as advanced manufacturing and semiconductors. SUNY Delhi is meeting industry needs by developing academic programs, internships, and job placement services aligned with today's tech-driven market.

We aligned our organic social media content to support broader SUNY initiatives, including voter registration drives, civic engagement activities, and SUNY's free application weeks. Additional efforts to boost retention have included "Tuesday Tips" and content featuring first-year student experiences.

A dedicated webpage for first-generation students has been launched with campus resources and student and staff testimonials to create a sense of belonging for first-generation students, who make up nearly 50% of our student population. We have also finalized a more robust and informative webpage for prospective international students to help overseas applicants navigate the admissions process.

Our virtual campus tour is being enhanced with new accessibility features, updated facility and program descriptions, and fresh photography. This extensive project is still underway. We now also have a profile on Appily, a college search platform for high school students.

The college received positive media attention this fall with stories covering the reopening of Farnsworth Hall, grants to enhance public access to swimming, furnish a new prayer and meditation space, and the NYSEG safety presentation for electrical students, among others.

With the production of promotional materials for the next enrollment cycle now complete, we will focus on supporting the C-PASS program with new postcards to increase awareness of the program's benefits and requirements to students accepted to SUNY Delhi through C-PASS.

Office of Finance and Administration
Chelsea Mathieu, Vice President for Finance & Administration

Student Support & Development

Per Chancellor King's directive, all SUNY faculty, staff, and student employees are required to take Title VI anti-harassment training. Student training was held on Delhi Online (D2L, or Brightspace). Student employee completion is at 81.8% to date, not including students receiving Federal Work-study funding. Discussions are underway to build Title VI training into the training requirements of newly hired students when they begin employment.

CIS employs 16 students this semester, working in both the Help Desk as well as the Library Support Desk. In addition, we have one student working part of the time in the Desktop Support Group assisting with deploying and fixing computers. Enterprise Systems also has a student who had worked as an intern this summer. He is tasked with documentation and entry level non-production programming. These applied learning opportunities support the College's mission and vision.

The Grounds Department is seeking students for winter employment to assist with ground maintenance and snow removal. This is a great opportunity to work outdoors while helping to maintain campus safety and appearance during the colder months.

Students will be hired to assist with routine grounds maintenance tasks throughout the year, and specifically for snow removal during the winter.

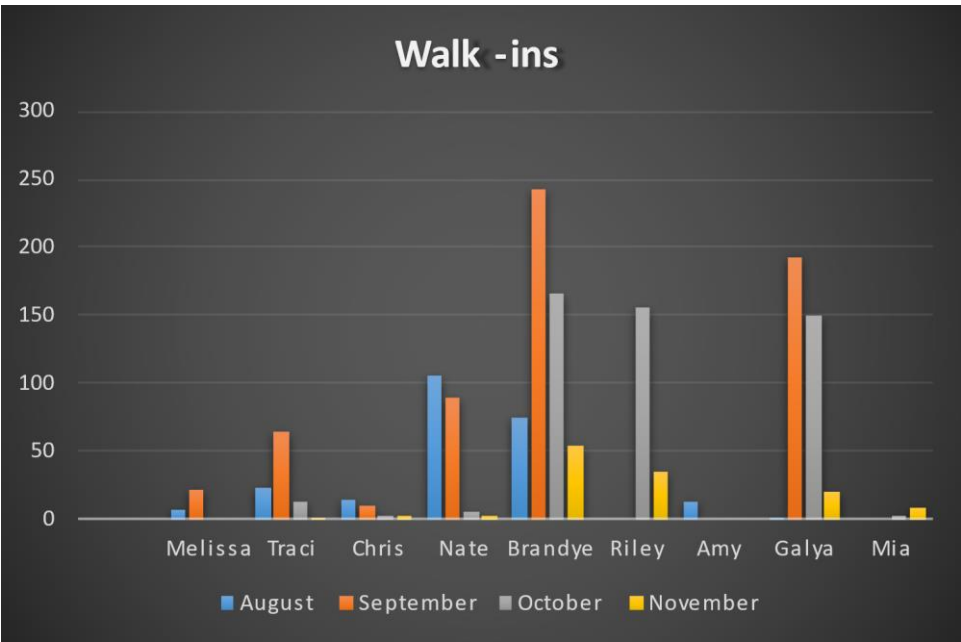
Work will be scheduled during periods of snow accumulation and will include shoveling, salting, and clearing pathways across campus, and students will be assigned to specific locations to ensure prompt and efficient snow removal.

This system will help streamline scheduling and avoid the need to hire extra custodial staff solely for snow removal.

This summer Facilities worked with Mechatronics and Construction Technology on adding PLC Control stations to the lower level of South Hall. Construction Technology students furred out the walls and installed 4'x8' sheets of plywood to serve as the base for student work stations. The Electrical Shop then installed electrical panels, emergency shut-offs and conduit. This allowed Mechatronics to teach their second-year Controls class in South Hall, allowing the college to accept additional students in other programs that utilize the Applied Technologies Electrical Building.

CIS followed up this fall to connect the workstations to the campus network, which finalized things. The improvements to South Hall this summer will include areas for electrical controls, hydraulic and pneumatics. This will allow Mechatronics to teach those two disciplines, as well as Machining all in one building.

Galya Nocheva, Manager of One-Stop Delhi, oversees four student workers and three counselors: Brandie Grommeck, Mia Ramirez, and Riley Bowen. In collaboration with Rob Mazzei, an internship position will be added for spring and summer. The goal is to have a few students assisting with calls during the summer, and increase the number during August, the busiest time for the office. Since May 2024, over 1,797 students visited One-Stop Delhi, 1,476 of them between August 15th and November 15th. (See below)



One-Stop Delhi is working closely with C-PASS and EOP, and has held multiple sessions in the library with our counselors available to assist students. One-Stop Delhi is also collaborating with Advising, and will participate in the Registration Fair and three library sessions. In addition, the staff will participate in two Open Houses in 2024.

The student assistants and the counselors are making calls daily for past due balance, FAFSA and TAP completion. Paper bills were sent before the midterm break, and emails were sent through Residence Life reminding all students living on Campus that they wouldn't be able to return if they don't have a schedule for spring. Another paper bill will be sent before Thanksgiving break. Despite the challenges with FAFSA and the increase in enrolment, the collection rate is 4% higher than last year in November.

Max Dehne and the Architecture Club are working to help with the interior design of the One-Stop Delhi office. Leadership has shown their support for the project with \$600 to be split between the first two teams (per Max Dehne's suggestion), and CADI has awarded us a \$250 mini grant in support of this project.

Investing in People, Staff Excellence

The Purchasing Office hired Rachel House, whose first day was November 14th. There are current job postings for a Contracts Manager and a Purchasing Assistant, with good applicants for both positions. In addition, Green Thumb has notified us that we are eligible for an office support person through their agency. We are also working with CIS to create a more streamlined purchasing process/workflow utilizing Team Dynamix. Nate Tweedie has transitioned from One-Stop to Financial Aid Processing. We are excited for Katherine Miller's return from leave in late November; she is also joining the Financial Aid Processing team. Financial Aid Processing staff are training on new tasks and supporting One-Stop as needed.

The Human Resources Department participated in three job fairs, two of which were community-based (October 24th and November 7th) and one an on-campus event (September 12th). Making contact with over 100 potential new employees, hourly staff positions were showcased during these events, with opportunities to discuss faculty and other available positions. Job postings now include a link for information on Public Service Loan Forgiveness.

The Search Committee Resources webpage has been updated to include a Search Chair checklist, Search Time Table, Matrix examples, and other resources. [Search Committee Resources](#)

As mentioned earlier, Chancellor King has directed that all SUNY faculty, staff, and student employees are required to take Title VI anti-harassment training. To date, faculty and staff training completion sits at 99%, not including persons on Leave of Absences and adjuncts not teaching this semester. It is anticipated that this training will be an ongoing requirement, automatically enrolling newly hired faculty and staff with 30 days to complete.

Workplace Violence Prevention Training, an annual requirement, was launched November 5th, 2024, in the KnowBe4 platform, and is due at the conclusion of the month on November 30th, 2024. The first Workplace Violence Prevention Committee meeting under the new HR Director occurred on October 10th, 2024, reviewing the Annual Safety and Fire Report, committee purpose and needed actions. Meetings will be held monthly moving forward.

Ethics Training is another annual requirement of all SUNY faculty and staff, regardless of FDS/non-FDS status, with the specific requirement of attending a live training offered by COELIG every other year, offset by a refresher training in alternate years. Management and tracking of Ethics Training completion is underway.

Planned trainings include two sessions of a joint UUP/SUNY training to cover Performance Plans and Evaluations, and Payroll for Supervisors of Unclassified Employees scheduled for January 7th, 2025. Additional trainings are anticipated including Payroll for Supervisors of Classified Employees, Interview Exchange Training and Search Committee Training.

The HR Director and Assistant Director attended the SUHRA Conference in October 2024, which provided informational and networking opportunities. The Personnel Assistant attended a Civil Service remote training for several hours over three days, focusing on Decentralized Classification processes and procedures. Both the Personnel Assistant and Payroll Assistant attended online training meetings. The HR Administrative Assistant attended a State webinar for Ethics Training on November 7th, 2024, in support of her role in tracking training completion and requirements.

Our Human Resource Associate has made significant progress in their professional development, successfully completing several key training programs. Continued On-The-Job training in the area of employee benefits under the guidance of the Assistant Director of Human Resources. This training is providing essential knowledge and skills to support the department's benefit management efforts. The Associate has completed over 20 hours of training to meet the requirements for compliance with the Title IX Coordinator role. This is a critical responsibility in ensuring our institution upholds Title IX protections related to discrimination, harassment, and sexual misconduct.

In addition, the Human Resource Associate has completed six hours of training specific to the Domestic Violence Liaison role, preparing them to support victims of domestic violence in the campus community. To ensure awareness and accessibility, the contact information for both the Title IX Coordinator and Domestic Violence Liaison roles has been prominently announced in *Delhi Today* and updated on the campus website. These initiatives are part of our continued commitment to enhancing the capabilities and compliance of our HR department and to ensuring our community's safety and well-being.

UUP Discretionary Increase process is almost complete, with increase awards anticipated to be seen in paychecks dated December 4th, 2024.

Cody Ruff has been promoted to Grounds Supervisor. Cody has been with the college in the Grounds Department for several years and he and his team do a tremendous job tending to the campus throughout the season. In addition to grounds maintenance, Cody is very involved in large campus events, as well as moves and deliveries of large items.

Dustin White, who had been serving as the Environmental Health and Safety Occupational Specialist, has accepted the position of Custodial and Transportation Manager. Dustin comes with a depth of campus knowledge as well as experience in the health care field. He is already hard at work supporting his new team. During this transition, we took the opportunity to move Custodial back under Facilities, allowing for a more cohesive operation as all support is under one roof.

Daniel Hane has joined CIS as a Programmer Analyst. Daniel joins us from Hartwick College, where he had been part of the Music Department. He has several years' experience as a programmer in the financial sector.

Kristy Fitch, Scott May, Grady Miller, and Jhonny Escobedo attended the SUNY Wizard Conference in Syracuse. This is a technical conference held each year by SUNY ITEC, one of SUNY's main IT support organizations. They attended several sessions, including some on utilizing IPaaS technology as a way to digitize workflows for student services.

Projects, Construction, Innovations, Procurement

The Procurement Office has processed 609 vouchers YTD.

Sixteen FOIL requests have been processed and thirteen are in process.

We are working with the Capital Facilities office on the Elimination of Single Use Plastics initiative. We are also helping UPD with a \$208,323 Department of Criminal Justice Memo of Understanding (MOU) for the acquisition of various law enforcement equipment.

CIS has migrated to new next generation fire walls supplied at no cost though the SUNY Digital Transformation Project. It's estimated that this equipment is a \$90,000 savings to the campus. We will also be moving over to our new internet connection which will take the campus from 1GB of bandwidth to 10GB. This additional bandwidth will help in several ways, one being laying the ground work for our migration to Teams Calling.

The Fiber Infrastructure Project will continue next spring. Some fiber is being installed in pathways that were established this year. The project should wrap up next fall, at which time there will be new fiber run to all buildings on the main and lower valley campus.

The above-mentioned South Hall project will bid shortly and include some ADA upgrades to the Welding Lab as well as ventilation and equipment upgrades. The project to remodel Evenden Tower Science Labs will begin this winter with the sixth floor going under construction. Upon completion of the sixth floor, the fourth and fifth will be remodeled. At the conclusion of the project the labs will be ADA accessible modern learning spaces for our students and faculty. The second Evenden Tower elevator should be complete in December, at which time the third and final car will be replaced.

The SUNY Construction Fund will soon be soliciting bids for designers for the Mechatronics building located at North Hall. Once a consultant is chosen, design on the new space can begin. A new well at the Valley Campus has also gone to bid, with the hopes that it can be constructed this winter/spring. This project encompasses a new pump house and well drilled outside of the flood plain.

CIS has begun discussions on a Wireless Network refresh. This project would replace the Wireless Network Controllers as well as 300 access points. The current network is nearing end of life and is in need of a replacement.

College Advancement
Michael Sullivan, Vice President for College Advancement

Alumni Outreach and Programs

Outreach events continue in regions with large pockets of alumni.

Capital District Alumni Reception, Albany. November 14th.

Hosted at Common Roots Brewery (former Albany Pump Station), in conjunction with the ASC (Associated Schools of Construction) 35th Annual student construction competition. SUNY Delhi had two construction teams competing. More than 30 alumni and guests in attendance.

NYC Alumni Reception, New York, November 21st.

Hosted at Penn 6, a popular establishment in close proximity to Madison Square Garden, and Penn Station. The greater NYC region continues to be the largest concentration of alumni for SUNY Delhi. Event also served as an opportunity for alumni to meet with President Mary Bonderoff, and acting provost David Brower.

Florida, February-March, 2025.

Planning is underway for a series of events in areas of Florida with high concentrations of engaged graduates. Past events have been hosted in Orlando, Ft. Lauderdale, Tampa/St. Petersburg, and Naples. Florida is second only to New York in the number of SUNY Delhi graduates.

Athletics Hall of Fame, October 19th.

An accomplished class of three individuals were inducted into the SUNY Delhi Athletics Hall of Fame on Oct. 19. The ceremony, held at Bluestone at the College Golf Course highlighted the academic and life accomplishments of SUNY Delhi graduates, Eric VanOstrand '00, Cross Country, Track & Field, Robert Vredenburg '85, Wrestling, and Robert Schoener, Men's Basketball Coach, 2007 – 2014.

The Athletic Hall of Fame recognizes student-athletes, coaches, faculty, staff, and friends who have brought distinction, excellence, or success to SUNY Delhi Athletics.

Fundraising and Development:

Campus and Regional Visits

Fall 2024 saw alumni coming to campus for classroom, lab visits and engagements. The Applied Technologies and Veterinary Science Technology academic areas have been active in this work.

Individual major gift visits and contact continue and are being planned in conjunction with major Alumni events (such as the Capital District and NYC events), and stand-alone meetings, appointments and activities.

Academic Advisory Boards –continued work:

Collaboration continues between schools/academic departments and the College Advancement office related to deepening the impact of Advisory Councils. An active search process for the next Provost and Chief Academic officer, and the review of the academic/school structure. As these activities draw to a close, greater coordination between advancement and academic programs related to the Advisory Boards, will again be a top priority.